

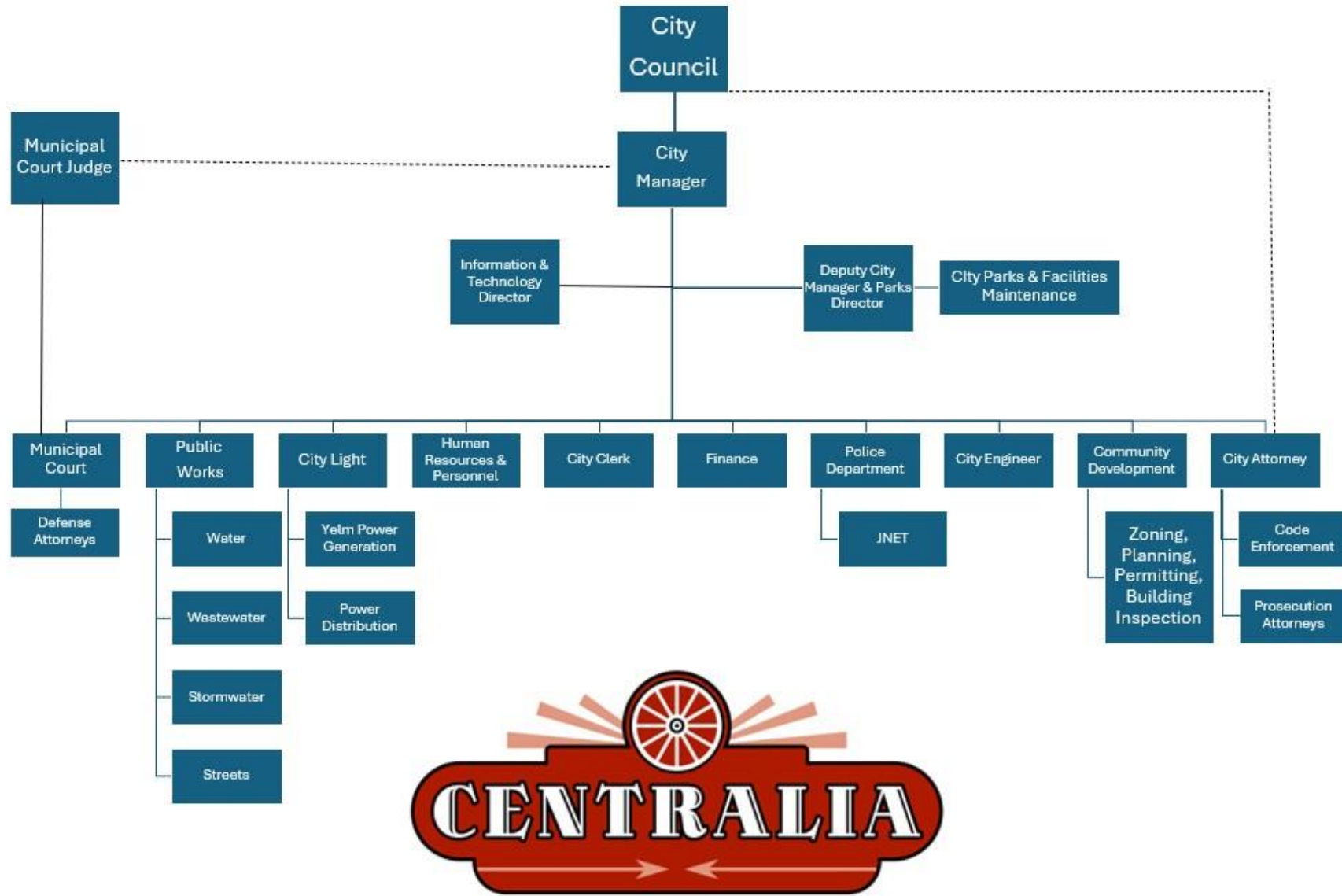


2025 RECAP

Preview of 2026

CENTRALIA





City of Centralia Organization Chart

December 2025

Accomplishments in 2025

CITY ATTORNEY

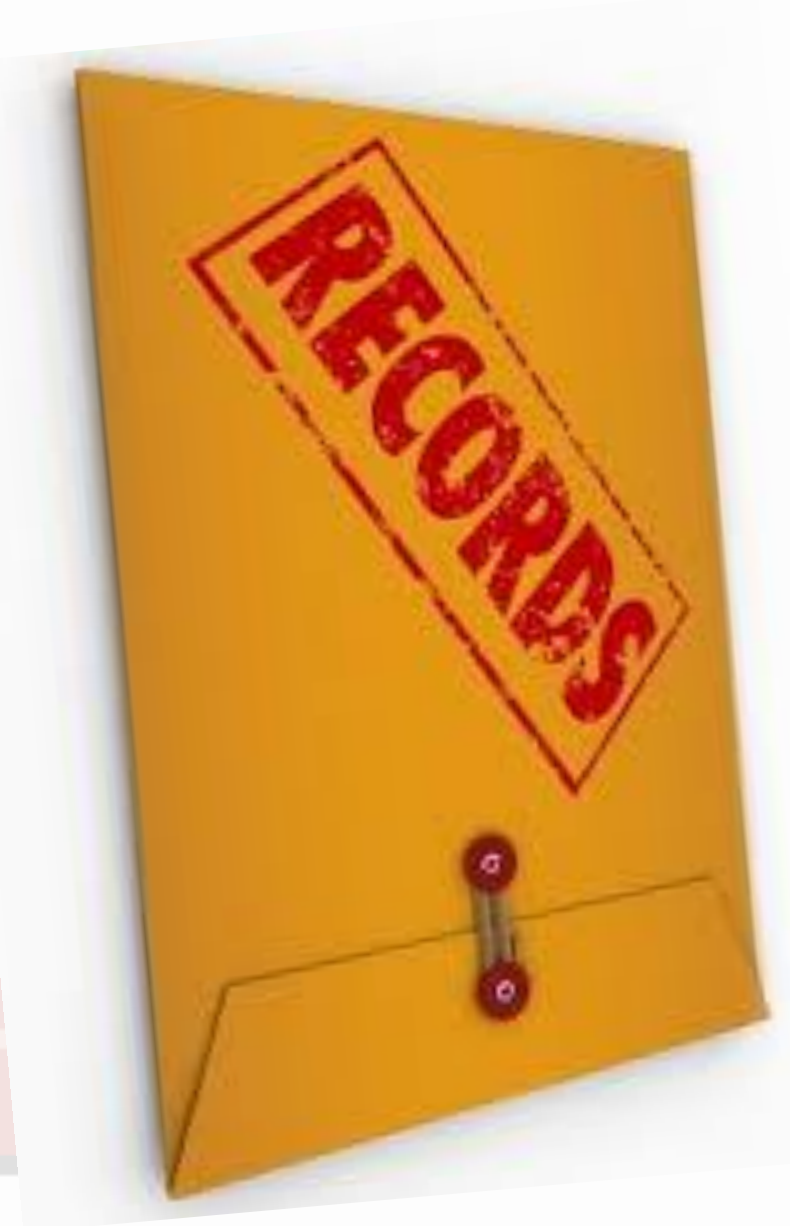
- Drafted and enacted new ordinances for public intoxication and loitering
- Handled legal matters between City and WDFW, United Way of Lewis County, Boys & Girls Club of Lewis County, Port of Centralia, JBLM, Lewis County, BPA, Washington Commerce, PFD, etc. Most of these are not bad, many are just creating and approving agreements between government agencies
- Working with Municipal Court, prosecuted cases for the City over 45 weeks this year. This translated into 600-700 cases this year alone
- Through Code Enforcement, mitigated and removed abandoned campers, junked cars, construction / building violations, improper signs, noxious grass and weeds, illegal camping and residences.



Accomplishments in 2025

CITY CLERK

- Completed the agenda packet for every City Council meeting, workshop, and session
- Ensured compliance for hundreds of PDR requests every year with IT support
 - Processed well over 5,000 pages of documents for release in Public Disclosure Requests
 - Reviewed over 27,000 pages of emails for a single request
- Recorded and filed every public comment in public meetings
- Tracked every resolution, ordinance, and proclamation handled by Council
- Responsible & accountable for elections within the City



Accomplishments in 2025

CITY ENGINEER

- Along with Community Development, it conducted site plan reviews for every new potential development in city and
- Completed engineering design on multiple projects to include 1st Street Asphalt Paving, S. Yew St and South Street Improvements, Westside Connector Stage 1 N. Scheuber Road, sanitary sewer main replacement and many more
- Completed Dam Safety requirements, managed consultants, projects and ensured compliance with FERC and other agencies on our Yelm Hydroelectric Project
- Conducts bridge inspections, traffic analysis and GIS mapping

**THE CITY
ENGINEER**

Accomplishments in 2025

CITY LIGHT

- Fully own and operate one of the few municipally owned Hydro power generating Plants in Washington
- Consistently produce 3mW of clean energy for Centralia (can go up to 12mW)
- Manages along with Public Works our Customer Service Center (Billing) for the entire city
- Most geographically dispersed department, with operations spanning from here to Yelm



Accomplishments in 2025

COMMUNITY DEVELOPMENT

- Completed the Comp Plan revisions
- Completed the SEPA for the ULC building construction
- Reviews and approves dozens of permits per month – business, events, and construction
- Conducts building inspections on every development within the City



Photo by Livabl

Accomplishments in 2025

FINANCE

- Assisted Public Works with financial portion of TBD levy initiative
- Completed necessary budget amendments to keep city operations funded through 2026
- Completed the 2023 Audit and is underway with the 2024 audit
- Handled day-to-day invoicing, vouchers, payments, purchases, and billing
- Managed over a dozen grants, bond repayments, other debt servicing, and insurance payouts, totally over \$15,000,000
- Managed the on-time close out of millions of dollars of ARPA funding



Accomplishments in 2025

HUMAN RESOURCES

- Processes payroll for every city employee
- Hired over a dozen new city employees to include Parks, IT, Public Works, City Light, City Attorney, Police, & Courts. Each process involves a multi-step hiring process. (Many of these were replacements for departing personnel)
- Working with a temporary 1/3 staffing shortage since late October 2025
- Completed 2 union contract negotiations and are underway with a 3rd
- Conducted multiple interview panels for promotions and certifications
- Currently underway with the conversion of HR software to Tyler ERP



Accomplishments in 2025

INFORMATION TECHNOLOGY (IT)

- Logged approximately 1,000 IT customer service tickets in 2025, ranging from simple password resets to complete system crashes
- Along with City Clerk, they responded to PDRs, by finding and retrieving electronic communications from text messages and emails to data logs
 - Retrieved over 100,000 individual emails and electronic documents
- Converted the City from Verizon to T-Mobile wireless service
- Supported the conversion of the Finance and HR Departments software to Tyler ERP (ongoing)
- Upgraded the Police Department's in vehicle computer systems
- Upgrades, repairs, or replaces every computer and IT device assigned to the City on a rotating basis



Accomplishments in 2025

MUNICIPAL COURT

- Every Tuesday processes anywhere from 90 to over 160 cases each court date.
 - Cases range from initial arraignments to trial cases. Most criminal cases take several sessions to resolve and may result in trial. Most Infractions can be resolve within a single hearing.
- To meet new state laws, now also holds arraignments on Thursday, as needed.
 - In September, the court arraigned 12 members of the “Circus House”- a known drug den in Centralia



Accomplishments in 2025

PARKS & BUIDLING MAINTENANCE

- Completed another successful Borst Park Lights event
 - “Saved Christmas” – fixing \$30,000 in vandalism
- Completed the turfing of the Borst Park ballfields
- Responded to nearly 3 dozen maintenance issues at the Library, Train Station, and multiple City buildings – everything from light bulb outages to HVAC failures and leaking roofs
- Scheduled nearly 30 weeks of games, events, and tournaments, at the ballfields
- Worked with the Downtown Association and Centralia College to complete the drone show and our joint 100 / 150th anniversaries!



Accomplishments in 2025

CENTRALIA POLICE DEPT

- Accredited – passed the State's rigorous accreditation process
- Completed multiple high-visibility drug busts to include the "Circus House" and multijurisdictional one partnering with Federal Government and the Chehalis Tribes
- Raised funds for Salvation Army during holiday season
- Responded to active shooter situation by railroad tracks and SWWFG
- Secured a permanent Police Chief



Overall crime rates were down in 2025!

Accomplishments in 2025

PUBLIC WORKS

- Ensured passage of the TBD – 10 more years of street maintenance funding
- Repaired sink hole at 800 S. Tower and at E Locust St and S Barner Dr.
- Water & Wastewater completed over 300 workorders (~ 1 per day)
- Put into service 9 vehicles and conducted over 400 maintenance repairs to City's fleet
- Paid off the Wastewater Treatment Plant loan
- Received \$5 million dollars to protect critical aquifer from nitrates infiltration



Accomplishments in 2025

- City Attorney

- Drafted and enacted new ordinances for public intoxication and loitering
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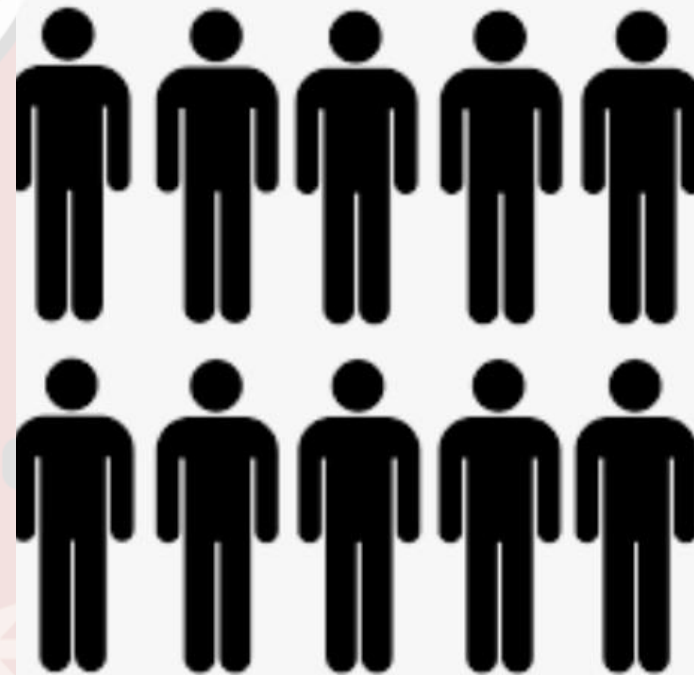
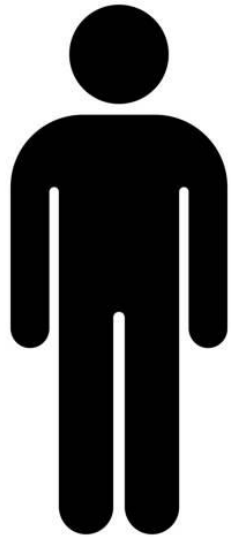
LEAN OPERATIONS

165 FULL TIME EMPLOYEES ~ 18,900 CENTRALIA POPULATION

1 CITY EMPLOYEE

FOR EVERY

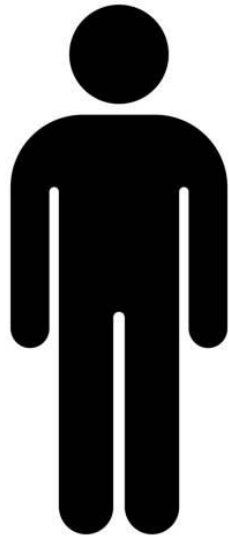
114 PEOPLE IN CENTRALIA



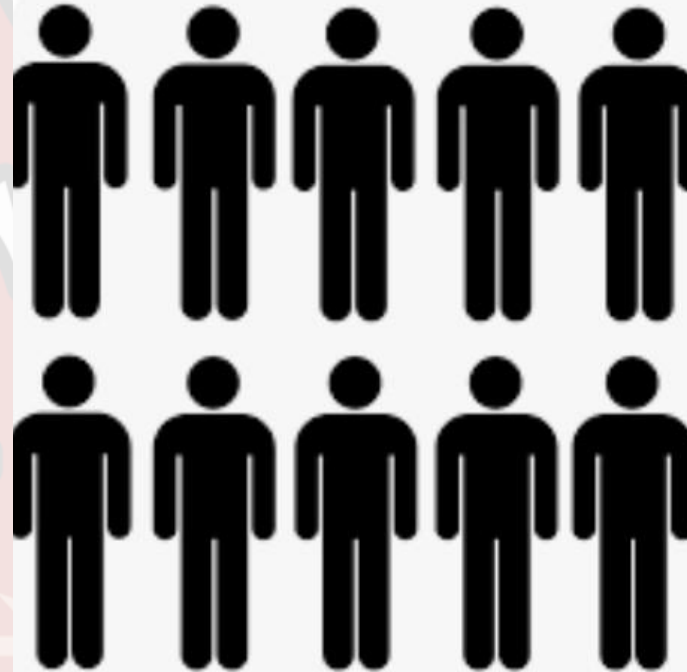
LEAN OPERATIONS

EXAMPLE OF WORKLOAD (Part 1)

1 COP ON PATROL



SUPPORTING OPERATIONS



Evidence technician
Information Technology
Auto mechanics
Payroll
HR Specialist
Customer Service
Attorneys
Judge
Court clerks
Shift supervisors
Police Chief
Building maintenance

LEAN OPERATIONS

EXAMPLE OF WORKLOAD (Part II)

1 ARREST



OFFICER'S TASKS



Writing reports
Follow-up investigation
Gassing their cars
Attend training
Attend public events
Meet with:
Attorneys
Victim Advocates
Doctors
Witnesses
Attend trials
Respond to requests

THINGS TO DO*

2026

- Yelm bridges renovations
- WDFW nitrates water / wastewater project
- Harrison Rd and 1st St improvements
- Initiate annexation process
- Budget audits for 2024 & 2025
- 2027-28 Biennium Budget Prep
- Install Borst Park lights
- Permitting Wilco project for Port of Centralia
- Main St corridor project next steps
- Economic Development
- America's 250th birthday

*Not all inclusive.

BUDGETING FOR 2026 & BEYOND

2026

- 2027-28 Biennium Budget
 - Issues
 - Increasing insurance costs
 - Increasing material costs
 - Sales tax on services
 - General Fund impacts
 - Flatlined revenue
 - Priorities
 - Tradeoffs on new projects vs old projects
 - City Services

Not unsolvable problems, just complicated ones.



2025 RECAP

Preview of 2026

QUESTIONS?